



ENVIRONMENTAL POLICY

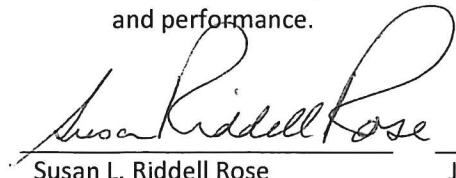
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Rubellite cares deeply about protecting the environment along with the communities we operate in by creating a balance of growth while reducing our impact to air, land and water through proactive and innovative solutions.

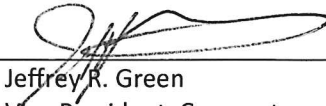
We will achieve environmental stewardship by managing our environmental affairs, for all phases of our operations, through continuous pollution prevention, regulatory adherence and environmental conservation, and pursuing innovative solutions that effectively results in positive and pro-active outcomes. All personnel, including service providers, will be guided by the following principles:

- Understand and comply with all current environmental laws, regulations and industry standards;
- Ensure environmental protection is a consistent component of the corporate decision-making process, by acknowledging and being sensitive to the potential environmental impacts associated with our operations and take prudent actions to mitigate these impacts;
- Employ the best environmental management practices along with proactive strategies that minimize our impact associated with full cycle costs for environmental alteration and reclamation;
- Ensure all workers maintain an adequate level of training, consistent with their position, so they can understand and accept responsibility for monitoring and protecting the environment;
- Promote proper waste management, safe handling, use and disposal of chemicals and lubricants, as well as the handling, storage and transportation of our products;
- Develop, maintain and test emergency preparedness plans to ensure a safe, prompt and effective response to emergencies, in order to minimize any adverse environmental impacts;
- Recognize air, soil and fresh water as valuable resources. Understanding as a tenant of the land, we consciously comply to regulations and employ efficient and proactive strategies to conserve and protect from adverse environmental impact or loss including reducing freshwater use through innovative technologies to recycle and reuse where possible;
- Continuously work to reduce air emissions in conjunction with industry best practices and regulations;
- Inspect sites on a regular basis and take appropriate action to repair environmental damage attributable to company activities;
- Identify, risk assess and track environmental liabilities continuously, until restoration is completed;
- Commit to continuous improvement through innovation and technology standards and collaborating with industry to enhance our environmental performance;
- Proactively seek out and evaluate innovative technology solutions to that have potential to contribute to ever-cleaner operations;
- Commit to continuous improvement by monitoring our performance and compliance with regulations, along with best practices striving for performance which compares favorably with industry leaders; and

- Work to earn the public's trust by communicating openly and honestly about our policies, programs and performance.



Susan L. Riddell Rose
President & Chief
Executive Officer



Jeffrey R. Green
Vice President, Corporate
& Engineering Services



Linda L. McKean
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